



2025 ANNUAL IMPACT REPORT

VARIETY BOYS & GIRLS CLUB

Mission and Vision



About Us

Established in 1949, Variety Boys & Girls Club (VBGC) has been an integral part of Boyle Heights, supporting its youth for over 76 years. As the neighborhood has evolved- from one of the most diverse communities in the U.S. to a predominantly Latinx area- VBGC has adapted, responding to new challenges and needs. Through every change, our commitment to Boyle Heights youth has stayed constant, helping them grow, learn, and thrive.

Mission

The Variety Boys & Girls Club is a community resource for Eastside Los Angeles youth and their families to advance their economic and social well-being through innovative programs focused on academic achievement, college and career exploration, and leadership development.

Vission

Our vision is that all youth will have an opportunity to excel in school and career, and contribute fully to society.

Variety Boys & Girls Club serves 1,800 young people at two sites in Boyle Heights:

Main Site

2530 Cincinnati Street
Los Angeles, CA 90033

Pueblo Del Sol

1300 Plaza Del Sol E.
Los Angeles, CA 90033



Platinum
Transparency
2025

Candid.

About Our Members

At Variety Boys & Girls Club, our 1,800 members are the heartbeat of everything we do. Our members range from 5 to 17 years old, bringing an infectious energy and curiosity that fill our halls with possibility. They are the dreamers and doers of Boyle Heights, each carrying a unique story and boundless potential.

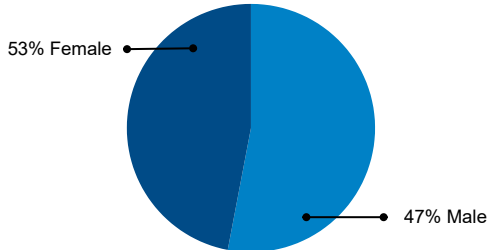
Our members come to the Club ready to learn, create, and succeed. Whether they're coding in the Digital Media Center, practicing in the Music Studio, or receiving support in the College and Career Center, they're actively shaping their futures. They face challenges head-on, turning obstacles into opportunities. With every project completed, every skill mastered, and every goal reached, they're building a stronger future for their families and community.

We see the leaders, innovators, and changemakers of Boyle Heights in their eyes. At VBGC, we don't just watch their growth—we fuel it, empowering them to spark a brighter future for us all.

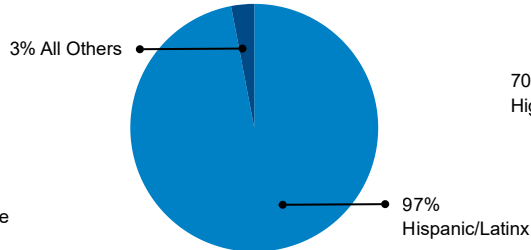


Member Demographics

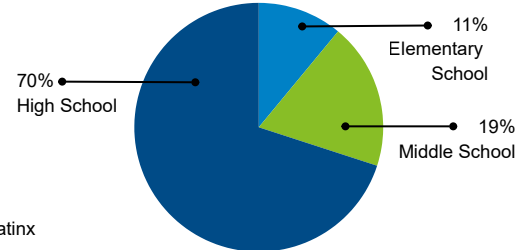
Gender



Ethnicity



Age Group



Youth Programming

Programming: Our programming empowers students with essential skills for success in higher education and beyond, offering opportunities to explore creativity, enhance literacy, prepare academically, and build teamwork.

We offer over 40 different types of programming, encompassing the diverse needs our members have. Our programs include:

- Academic Tutoring
- Art History
- Career Exploration
- College Counseling
- Commercial Art & Design
- Community Garden
- Culture Club
- DJ Mixing
- Drawing Techniques
- Event Planning
- Fashion Design
- Game Design
- Holiday Graphics
- Leadership Development
- Little Code Animators
- Mixed Media Projects
- Movie Production
- Music Production
- Painting
- Pixel Pioneers
- Podcasting
- Rock Climbing
- Sports Leagues
- Water Safety



Adult Programming

Programming: Adult programming at Pueblo Del Sol (PDS) provides opportunities that focus on wellness, fostering social connection, cultural enrichment, and the promotion of healthy living among residents. We offer a wide range of programs designed to meet the diverse interests and needs of our adult residents. Our offerings include:

- Arts & Crafts
 - Book Club
 - GrowingGreat Cooking Club
 - Walking Club
 - Women's Circle
 - Yoga
 - Zumba
-
- Food Access and Nutrition Support (Dream Center Partnership)
 - From June to December 2025, PDS supported food distributions serving 45–75 families per distribution, providing pantry staples and fresh foods to help maintain balanced meals.
 - Health Education and Preventive Care (Gracelight Community Health Partnership)
 - In 2025, our partnership with Gracelight Community Health offered workshops and screenings that provided guidance, support, and connections to primary care, promoting informed health decisions and community wellness.



Our Impact at a Glance

97%

of members say adults at the Club care about them

59,813

meals and snacks provided
at zero cost to VBGC members
across both main and satellite sites

734

Boyle Heights youth
participated in Club athletics
programming at no cost

921

boxes of groceries distributed
to VBGC families through the
Dream Center Food
Distribution Partnership

3,000+

toys, school supplies, & clothing
items were distributed to youth
at our annual toy giveaway

800

youth participated in
academic success and
college-going activities

95%

of active VBGC seniors
enroll in a four-year
college/university

\$182,406

in VBGC scholarships were
awarded to 21 Club members
in 2025

97%

of members believe they
can do well in school

Our Impact (Continued) - Scholarship Program

We are pleased to report that in May 2025, Variety Boys & Girls Club awarded 21 members college scholarships totaling \$182,406. The 21 recipients, all first-generation college students, had an average GPA of 3.68, spent an average of 6.1 years as Club members, and faced an average financial aid gap of \$14,258.62. Since the scholarship fund's inception in 1972, the Club has awarded a total of \$3,456,706 in scholarships to 832 members.

Our members are currently attending the following universities:

- Cal Poly Pomona
- Cal State Fullerton
- Cal State LA
- Carnegie Mellon University
- Mount Saint Mary's University
- University of California, Berkeley
- University of California, Los Angeles
- University of California, San Diego
- University of Southern California
- Willamette University

"It is truly a privilege to direct my undivided attention to my educational journey without feeling troubled by academic expenses." —VBGC 2025 Scholarship Recipient, currently attending California State University, Los Angeles

"This scholarship makes a significant difference in my academic journey and allows me to pursue my goals with confidence and determination." —VBGC 2024 Scholarship Recipient, currently attending UC Berkeley

Scholarship Spotlight:

Luke - Artist & Leader

Luke, a fourth-year Art and Sociology major at UCLA, is a shining example of how the Club Scholarship program can shape a young person's future. When Luke first received support from the Club, he carried with him a deep curiosity and a desire to understand the world around him. Over time, that spark grew into a strong commitment to leadership, creativity, and service.

At UCLA, Luke has continued to build on the values he developed at the Club, including compassion, responsibility, and a drive to make a difference. His academic journey has taken him into challenging spaces, such as the Yale Norfolk School of Art Summer Program, where he pushed himself to grow as both an artist and a thinker. He has also immersed himself in coursework that explores the connections between art, society, and culture.

Luke's impact extends far beyond the classroom. He serves on the Undergraduate Art Advisory Council and the Dean's Student Council and continues creating art that reflects his identity and purpose. He has also sought hands-on experiences, including an internship at UCLA's Fowler Museum. Most recently, he accepted a full-time role with the Getty Trust's Events Department, which reflects his talent, determination, and commitment to his craft.

What makes Luke's story especially meaningful is the way he continues to give back. Each year, he returns to the Club to speak with current members, sharing honest stories about college life and reminding them that their goals are within reach. His journey reflects the full circle of impact: a young person supported by the Club who grows into a leader and then turns back to uplift the next generation.

Luke's story shows the lasting power of the Club Scholarship and how it opens doors, nurtures potential, and helps young adults thrive, lead, and inspire their communities.



Scholarship Spotlight:

Alexia - Building a Career in Service

Alexia's journey with the Variety Boys & Girls Club began at age 14, when she joined the Club during the summer before high school. Outgoing, curious, and eager to grow, Alexia quickly became involved in a variety of programs, from swimming and volleyball to field trips, while also taking advantage of opportunities that focused on leadership, character, and education. She participated in career panels, job shadowing days, college campus tours, and the teen leadership and character development program, volunteering countless hours to plan and implement events for her peers and the Boyle Heights community.

After graduating in the top 12 percent of her class from the Visual and Performing Arts High School of Los Angeles in 2012, Alexia continued her studies at Cal Poly Pomona, earning a bachelor's degree in social work in 2016. During this time, she also returned to the Club as a part-time employee, mentoring high school students and helping them achieve their post-secondary education goals. Alexia went on to earn her Master of Social Work and a degree in Criminology from Loma Linda University in 2020.

Today, Alexia resides in Portland, Oregon, where she works as a Bilingual School-Based Therapist and Clinical Mental Health Therapist for the Portland School District. Her journey reflects the lasting impact of the Club, demonstrating how early access to leadership, mentorship, and educational support can inspire young adults to build meaningful careers and give back to their communities.



Launching Hope: Community-Focused Initiatives

The HOPE Collaborative

In November 2025, the USC Institute for Addiction Science (IAS) and the Variety Boys & Girls Club (VBGC) came together to celebrate the ribbon cutting of the Health, Opportunity, Prevention, Empowerment (HOPE) Collaborative. This transformational partnership brings family-centered behavioral health and addiction prevention services to Boyle Heights.

The Collaborative blends VBGC's 76-year legacy of trusted community service with IAS's scientific expertise and evidence-based strategies to create a first-of-its-kind, neighborhood-rooted model for mental health support. Through counseling, caregiver education, prevention workshops, and resilience-building programming embedded throughout the Club, HOPE will ensure that families receive culturally grounded, accessible, and sustained support.

We extend deep gratitude to Chris and Mary Taylor and the CT3 Foundation for their generous support in making this vision possible.



Panda Cares Center of Hope

The Variety Boys & Girls Club is proud to announce the opening of the Panda Cares Center of Hope at Pueblo del Sol. This milestone was made possible through the generosity of Panda Cares and Panda Associates, who awarded the VBGC \$45,000 to support the project. Their investment allowed the Club to refresh the learning space and provide brand-new laptops for youth and families living at Pueblo del Sol.

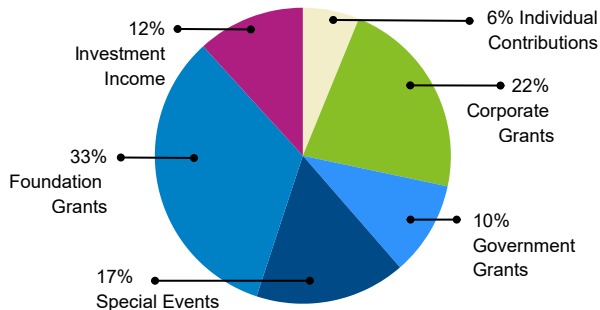
These new resources expand access to academic support, skill-building programs, and activities that help both youth and adults prepare for workforce development opportunities. The Center of Hope creates a safe and inspiring environment where residents can grow, learn, and thrive.



VBGC: Our Financials

Fiscal Year 2025

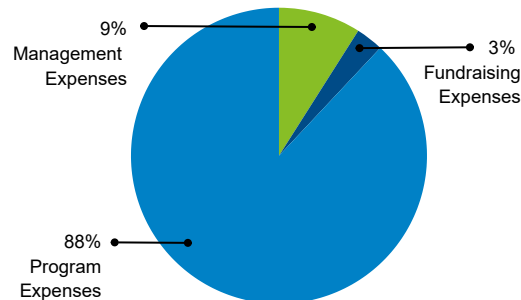
Revenue



Corporate Grants	\$646,190.40
Individual Contributions	\$180,529.00
Foundation Grants	\$968,158.00
Government Grants	\$300,000.00
Special Events	\$480,249.58
Investment Income	\$343,262.95

Total **\$2,918,389.93**

Expenses

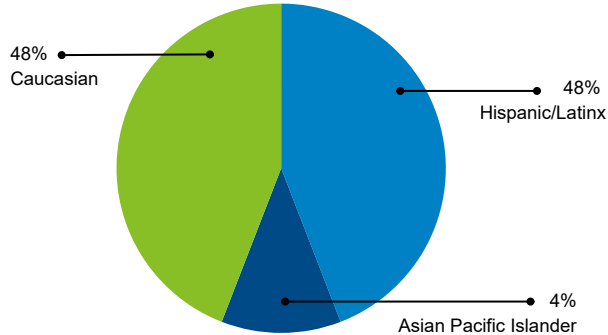


Fundraising Expenses	\$95,383
Management Expenses	\$246,253
Program Expenses	\$2,511,297

Total **\$2,852,933**

VBGC Team

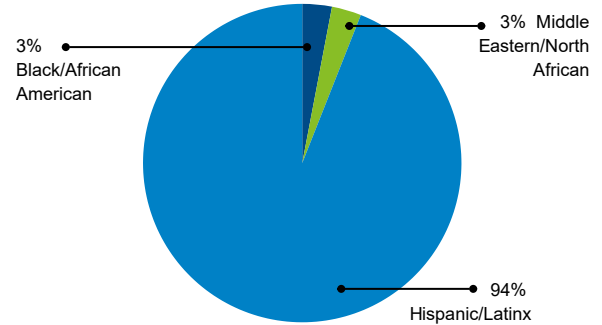
VBGC Board



- 21 Board Members

- 4 Female Board Members
- 17 Male Board Members

VBGC Staff



- 41 Staff

- Full-Time Staff: 14
- Part-Time Staff: 27
- Volunteers: 40

Board of Directors

President

Dale Davison
Senior VP,
Operations &
Development
Metropolitan
Theaters

Vice President

Shaun Barber
Head of Domestic
Distribution
Paramount Pictures

Vice President

Michael Alvarez, Jr.
CEO/Co-Founder
P3 Global Services

Treasurer

Frank Brown
Senior Vice President
City National Bank

Secretary

Yehuda Haziza
Senior Vice
President, People
Kensington Senior
Living

Dulce Acosta
Senior Principal Director
University Relations Department
Office of Community & Local
Partnerships University of
Southern California

Ben Ceja
Assistant City
Administrative Officer
City of Los Angeles

Stephen Dem
Attorney at Law

Scott Forman
Executive VP & General
Sales Manager
Warner Bros. Pictures

Steve Glusker
Co-Owner & Founder
Pacific Properties Group

Lyndon Golin
President
Regency Theaters

Patricia Gonzalez
SVP, In-Theatre Marketing
Paramount Pictures

Debbie Graziano
Business Consultant

Asusena Huezo
President/Co-Owner
Trivium Ventures, LLC

David Kohn
Regional Executive
Vice President
American Business Bank

Gabriel Marquez
Partner
Assurance Services
CohnReznick LLP

Dax Mark
Director of Sales -
Theatrical Distribution
Walt Disney Studios
Motion Pictures

John Menchaca
Certified Public Accountant
& Business Consultant
Menchaca & Company LLP

Juan Ramos
Attorney at Law

Jay Swerdlow
Retired
Pacific Theatres

Sandy Wilk
Retired

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